



Listing of Authorised Individuals who are duly authorized to sign documentation on behalf of the Company to facilitate Tax Reclaim Processing only.

<u>Name</u>	<u>Signature</u>
Stephen [REDACTED] (Managing Director)	[REDACTED]
Saghar [REDACTED] (Executive Director)	[REDACTED]
Marie [REDACTED] (Operations Manager)	[REDACTED]
Guy [REDACTED]	[REDACTED]
Richard [REDACTED]	[REDACTED]
Peter [REDACTED]	[REDACTED]
Christopher [REDACTED]	[REDACTED]

Dated 31st March 2011



DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
PHILADELPHIA, PA 19255

CERTIFICATION
PROGRAM

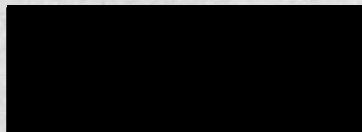
Date: August 20, 2012



000203

Taxpayer: [REDACTED] PENSION PLAN
TIN: [REDACTED]
Tax Year: 2012

I certify that, to the best of our knowledge, the above-named entity is a trust forming part of a pension, profit sharing, or stock bonus plan qualified under section 401(a) of the U.S. Internal Revenue Code, which is exempt from U.S. taxation under section 501(a), and is a resident of the United States of America for purposes of U.S. taxation.



Field Director, Accounts Management

acupay

www.acupay.com

New York

30 Broad Street
46th Floor
New York, NY 10004
Tel: + 1 212 422 1222
Fax: + 1 212 422 0790

London

28 Throgmorton Street
1st Floor
London EC2N 2AN
Tel: + 44 20 7382 0340
Fax: + 44 20 7256 7571

Madrid

Pradillo, 5 Bajo Ext. dcha.
28002 Madrid, Spain

Skattecenter Høje-Taastrup
Postboks 60
DK-2630 Taastrup

Dear,

Please find attached a reclaim application to obtain a full refund of Danish dividend tax for a qualifying U.S. pension fund within the meaning of the Double Taxation Convention concluded between Denmark and the United States of America.

[REDACTED] Pension Plan (TIN: [REDACTED])

[REDACTED]
United States of America

Enclosed you will find:

- 1 claim to Relief from Danish Dividend Tax Form 06.003 ENG
- 1 power of Attorney between the beneficial owner and Acupay
- 4 original Dividend Credit Advices
- 1 copy Certificate of Residence Form 6166 for the tax year 2013

In case you have further questions or need additional information, do not hesitate to contact me.

Kind regards, [REDACTED]

Stef [REDACTED]
[REDACTED]
[REDACTED]



SKAT

Claim to Relief from Danish Dividend Tax

In my capacity as beneficial owner On behalf of the beneficial owner

Claim is made for refund of Danish dividend tax, in total DKK: 22,758,300.00

Beneficial Owner

Full name [Redacted] Pension Plan (TIN: [Redacted])

Full address
[Redacted]
United States of America

E-mail
reclaims@acupay.com attention to Stef [Redacted]

Signature
Beneficial owner/applicant
*Stef [Redacted] Associate
Acupay System LLC*
.....
16-05-2013

If the claim is made on behalf of the beneficial owner the applicant's power of attorney shall be enclosed

As documentation is enclosed dividend advice(s), number: 4

(This documentation is obligatory)

Financial institution

The amount is requested to be paid to:

Name and address
DEXIA BANQUE INTERNATIONALE A LUXEMBOURG S.A
69 route d'Esch, Office PLM +446A, L 2953 Luxembourg
name of the account holder: Acupay System LLC

Reg. no _____ Account no _____
SWIFT _____ BLZ _____ IBAN _____
BILLLULL _____ LU38 0022 1819 0790 5700

Certification of the competent authority

It is hereby certified that the beneficial owner is covered by the Double Taxation Convention concluded between Denmark and

Date _____ Official stamp and signature _____

When signed to be forwarded to:

Skattecenter Høje-Taastrup
Postboks 60
DK-2630 Taastrup



Solo Capital

4 Throgmorton Avenue
London EC2N 2DL

DIVIDEND CREDIT ADVICE
Issue Date: 24th April 2013, Issue No: 299

[REDACTED] Pension Plan

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

United States of America

Date: 24th April 2013

Dear Sirs,

Please be advised that we have credited your account [REDACTED] for the value date of 24th April 2013. This payment represents the dividend as shown below:

Security Name:	TRYG A/S
Sedol:	BOLL2W7
ISIN:	DK0060013274
Pay Date:	24th April 2013
No of Shares:	205,000
Gross Dividend:	DKK 5,330,000.00
Tax:	DKK 1,439,100.00
Net Dividend:	DKK 3,890,900.00

[REDACTED]
.....
Name: Jas [REDACTED]
Solo Capital Partners LLP



Solo Capital

4 Throgmorton Avenue
London EC2N 2DL

DIVIDEND CREDIT ADVICE

Issue Date: 26 March 2013, Issue No: 0153

[REDACTED] Pension Plan

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

United States of America

Date: 26 March 2013

Dear Sirs,

Please be advised that we have credited your account, [REDACTED], for the value date of 26 March 2013. This payment represents the dividend shown below:

Security Name:	NOVO NORDISK A/S-B SHARE
SEDOL:	7077524
ISIN:	DK0060102614
Pay Date:	26 March 2013
No of Shares:	3,000,000
Gross Dividend:	DKK 54,000,000.00
Tax:	DKK 14,580,000.00
Net Dividend:	DKK 39,420,000.00

[REDACTED]

Name: Jas [REDACTED]
Solo Capital Partners LLP



Solo Capital

4 Throgmorton Avenue
London EC2N 2DL

DIVIDEND CREDIT ADVICE
Issue Date: 17th April 2013, Issue No: 279

[REDACTED] Pension Plan

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

United States of America

Date: 17th April 2013

Dear Sirs,

Please be advised that we have credited your account [REDACTED] for the value date of 17th April 2013. This payment represents the dividend as shown below:

Security Name:	AP MOELLER-MAERSK A/S - B SHARES
Sedol:	4253048
ISIN:	DK0010244508
Pay Date:	17th April 2013
No of Shares:	14,800
Gross Dividend:	DKK 17,760,000.00
Tax:	DKK 4,795,200.00
Net Dividend:	DKK 12,964,800.00

[REDACTED]
Name: Jas [REDACTED]
Solo Capital Partners LLP



Solo Capital

4 Throgmorton Avenue
London EC2N 2DL

DIVIDEND CREDIT ADVICE

Issue Date: 17th April 2013, Issue No: 259

[REDACTED] Pension Plan

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

United States of America

Date: 17th April 2013

Dear Sirs,

Please be advised that we have credited your account [REDACTED], for the value date of 17th April 2013. This payment represents the dividend as shown below:

Security Name:	AP MOELLER-MAERSK A/S - A SHARES
Sedol:	4253059
ISIN:	DK0010244425
Pay Date:	17th April 2013
No of Shares:	6,000
Gross Dividend:	DKK 7,200,000.00
Tax:	DKK 1,944,000.00
Net Dividend:	DKK 5,256,000.00

[REDACTED]

Name: Jas [REDACTED]
Solo Capital Partners LLP



SPECIAL POWER OF ATTORNEY

I, [redacted] Pension Plan (TAX ID: [redacted]) of [redacted]

hereby grant

ACUPAY SYSTEM LLC, of 28 Throgmorton Street, London, EC2N 2AN United Kingdom,

a special power of attorney, as broad as is necessary under the law, to pursue and file for reductions in rates of tax withholding in my name for which I am eligible, to oversee this process, and to collect refunds of excess withholding tax to which I am entitled on my behalf.

AUTHORISATION

This power of attorney authorises ACUPAY SYSTEM LLC to carry out any and all acts which are necessary and appropriate for the following:

- 1. To request a refund of the excess tax withheld by submitting reclaim forms with foreign tax authorities.
2. To request a refund of the excess tax withheld by submitting claims with foreign custodians, withholding agents, or issuers.
3. To collect all repayments owed in above context from foreign tax authorities, custodians, withholding agents or issuers in the name of [redacted] PENSION PLAN and to acknowledge the receipt of such amounts.
4. To present all kinds of administrative appeals and economic-administrative reclaims to the relevant authorities, tribunals, and courts.
5. Request/obtain tax residency certification in the name of [redacted] PENSION PLAN as may be necessary to carry out the above.

This Power of Attorney shall take effect upon execution of the document and remain in effect until the Power of Attorney has been terminated by either party by providing five days prior written notice of its intent to terminate to the other party, whichever is earliest.

IN WITNESS HEREOF

Sign: [handwritten signature]

Print name: [redacted] (authorised signer)

Date: August 3, 2012

Witness's name and signature: [redacted]



DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
PHILADELPHIA, PA 19255

CERTIFICATION
PROGRAM

Date: February 20, 2013

Taxpayer: [REDACTED] PENSION PLAN
TIN: [REDACTED]
Tax Year: 2013

I certify that, to the best of our knowledge, the above-named entity is a trust forming part of a pension, profit sharing, or stock bonus plan qualified under section 401(a) of the U.S. Internal Revenue Code, which is exempt from U.S. taxation under section 501(a), and is a resident of the United States of America for purposes of U.S. taxation.

UKS

[REDACTED]

[REDACTED]

Field Director, Accounts Management

Certified as a True Copy
of the Original by me on
Name: [REDACTED]
Signed: [Signature]

ORIGINAL SENT TO SKAT ON 10-03-2013

acupay

www.acupay.com

41213

New York
30 Broad Street
46th Floor
New York, NY 10004
Tel: + 1 212 422 1222
Fax: + 1 212 422 0790

London
28 Throgmorton Street
1st Floor
London EC2N 2AN
Tel: + 44 20 7382 0340
Fax: + 44 20 7256 7571

Madrid
Pradillo, 5 Bajo Ext.
28002 Madrid, Spain

Skattecenter Høje-Taastrup
Postboks 60
DK-2630 Taastrup

Dear,

Please find attached a reclaim application to obtain a full refund of Danish dividend tax for a qualifying U.S. pension fund within the meaning of the Double Taxation Convention concluded between Denmark and the United States of America.

██████████ Pension Plan
TAX IDENTIFICATION NUMBER: ██████████
ADDRESS: ██████████ U.S.

Enclosed you will find:

- 1 Claim to Relief from Danish Dividend Tax Form 06.003 ENG
- 1 copy Power of Attorney between the beneficial owner and Acupay
- 10 original Dividend Credit Advices
- 1 Certificate of Residence Form 6166 for the tax year 2013

In case you have further questions or need additional information, do not hesitate to contact me.

Kind regards,

██████████

Stef ██████████
██████████
██████████

18/6



SKAT

Claim to Relief from Danish Dividend Tax

In my capacity as beneficial owner On behalf of the beneficial owner

Claim is made for refund of Danish dividend tax, in total DKK: 26,807,962.50

Beneficial Owner

Full name Pension Plan (TIN: [redacted])

Full address [redacted]
United States of America

E-mail reclaims@acupay.com attention to Stef [redacted]

Signature Beneficial owner/applicant

Handwritten signature: STEF ASSOCIATE ACUPAY SYSTEM LLC 12-06-2013

If the claim is made on behalf of the beneficial owner the applicant's power of attorney shall be enclosed

As documentation is enclosed dividend advice(s), number: 10

(This documentation is obligatory)

Financial institution

The amount is requested to be paid to:

Name and address
DEXIA BANQUE INTERNATIONALE A LUXEMBOURG S.A
69 route d'Esch, Office PLM +446A, L 2953 Luxembourg
name of the account holder: Acupay System LLC

Reg. no Account no
SWIFT BLZ IBAN
BILLLULL LU38 0022 1819 0790 5700

Certification of the competent authority

It is hereby certified that the beneficial owner is covered by the Double Taxation Convention concluded between Denmark and

Date Official stamp and signature

When signed to be forwarded to:

Skattecenter Høje-Taastrup
Postboks 60
DK-2630 Taastrup

**Solo Capital**4 Throgmorton Avenue
London EC2N 2DL

DIVIDEND CREDIT ADVICE
Issue Date: 6 March 2013, Issue No: 0114

██████████ Pension Plan

██████████

████████████████████

United States of America

Date: 6 March 2013

Dear Sirs,

Please be advised that we have credited your account, ██████████ for the value date of 6 March 2013. This payment represents the dividend shown below:

Security Name:	Novozymes A/S
SEDOL:	B798FW0
ISIN:	DK0060336014
Pay Date:	6 March 2013
No of Shares:	1,700,000
Gross Dividend:	DKK 3,740,000.00
Tax:	DKK 1,009.800.00
Net Dividend:	DKK 2,730,200.00

████████████████████
Name: JAS ██████████
Solo Capital Partners LLP



Solo Capital

4 Throgmorton Avenue
London EC2N 2DL

DIVIDEND CREDIT ADVICE

Issue Date: 27 March 2013, Issue No: 0205

[REDACTED] Pension Plan

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

United States of America

Date: 27 March 2013

Dear Sirs,

Please be advised that we have credited your account, [REDACTED] for the value date of 27 March 2013. This payment represents the dividend shown below:

Security Name: CARLSBERG A/S – B SHARE

SEDOL: 4169219

ISIN: DK0010181759

Pay Date: 27 March 2013

No of Shares: 480,000

Gross Dividend: DKK 2,880,000.00

Tax: DKK 777,600.00

Net Dividend: DKK 2,102,400.00

[REDACTED]

Name: Jas [REDACTED]

Solo Capital Partners LLP



Solo Capital

4 Throgmorton Avenue
London EC2N 2DL

DIVIDEND CREDIT ADVICE
Issue Date: 27 March 2013, Issue No: 0224

[REDACTED] Pension Plan

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

United States of America

Date: 27 March 2013

Dear Sirs,

Please be advised that we have credited your account, [REDACTED] for the value date of 27 March 2013. This payment represents the dividend shown below:

Security Name:	DSV A/S
SEDOL:	B1WT5G2
ISIN:	DK0060079531
Pay Date:	27 March 2013
No of Shares:	975,000
Gross Dividend:	DKK 1,218,750.00
Tax:	DKK 329,062.50
Net Dividend:	DKK 889,687.50

[REDACTED]

Name: Jas [REDACTED]
Solo Capital Partners LLP



Solo Capital

4 Throgmorton Avenue
 London EC2N 2DL

DIVIDEND CREDIT ADVICE
Issue Date: 27 March 2013, Issue No: 0185

[REDACTED] Pension Plan

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

United States of America

Date: 27 March 2013

Dear Sirs,

Please be advised that we have credited your account, **[REDACTED]** for the value date of 27 March 2013. This payment represents the dividend shown below:

Security Name:	H LUNDBECK A/S
SEDOL:	7085259
ISIN:	DK0010287234
Pay Date:	27 March 2013
No of Shares:	795,000
Gross Dividend:	DKK 1,590,000.00
Tax:	DKK 429,300.00
Net Dividend:	DKK 1,160,700.00

[REDACTED]

Name: Jas [REDACTED]
Solo Capital Partners LLP



Solo Capital

4 Throgmorton Avenue
London EC2N 2DL

DIVIDEND CREDIT ADVICE
Issue Date: 11 April 2013, Issue No: 0233

[REDACTED] Pension Plan
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
United States of America

Date: 11 April 2013

Dear Sirs,

Please be advised that we have credited your account, [REDACTED] for the value date of 11 April 2013. This payment represents the dividend shown below:

Security Name:	FLSMIDTH & CO A/S
SEDOL:	5263574
ISIN:	DK0010234467
Pay Date:	11 April 2013
No of Shares:	215,000
Gross Dividend:	DKK 1,935,000.00
Tax:	DKK 522,450.00
Net Dividend:	DKK 1,412,550.00

[REDACTED]

Name: Jas [REDACTED]
Solo Capital Partners LLP



Solo Capital

4 Throgmorton Avenue
London EC2N 2DL

DIVIDEND CREDIT ADVICE

Issue Date: 17th April 2013, Issue No: 253

[REDACTED] Pension Plan

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

United States of America

Date: 17th April 2013

Dear Sirs,

Please be advised that we have credited your account [REDACTED] for the value date of 17th April 2013. This payment represents the dividend as shown below:

Security Name: AP MOELLER-MAERSK A/S - A SHARES

Sedol: 4253059

ISIN: DK0010244425

Pay Date: 17th April 2013

No of Shares: 3,600

Gross Dividend: DKK 4,320,000.00

Tax: DKK 1,166,400.00

Net Dividend: DKK 3,153,600.00

[REDACTED]
Name: Jas [REDACTED]

Solo Capital Partners LLP



Solo Capital

4 Throgmorton Avenue
London EC2N 2DL

DIVIDEND CREDIT ADVICE
Issue Date: 17th April 2013, Issue No: 273

[REDACTED] Pension Plan

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

United States of America

Date: 17th April 2013

Dear Sirs,

Please be advised that we have credited your account [REDACTED] for the value date of 17th April 2013. This payment represents the dividend as shown below:

Security Name: AP MOELLER-MAERSK A/S - B SHARES

Sedol: 4253048

ISIN: DK0010244508

Pay Date: 17th April 2013

No of Shares: 8,900

Gross Dividend: DKK 10,680,000.00

Tax: DKK 2,883,600.00

Net Dividend: DKK 7,796,400.00

[REDACTED]
Name: [REDACTED]

Solo Capital Partners LLP

acupay

SPECIAL POWER OF ATTORNEY

[REDACTED] PENSION PLAN

[REDACTED] United States

hereby grants

ACUPAY SYSTEM LLC,

of 28 Throgmorton Street, London, EC2N 2AN, United Kingdom,

a special power of attorney, as broad as is necessary under the law, to pursue and file for reductions in rates of tax withholding in my name for which I am eligible, to oversee this process, and to collect refunds of excess withholding tax to which I am entitled on my behalf.

AUTHORISATION

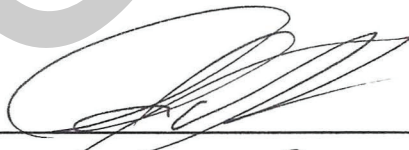
This power of attorney authorises **ACUPAY SYSTEM LLC** to carry out any and all acts which are necessary and appropriate for the following:

1. To request a refund of the excess tax withheld by submitting reclaim forms with foreign tax authorities.
2. To request a refund of the excess tax withheld by submitting claims with foreign custodians, withholding agents, or issuers.
3. To collect all repayments owed in above context from foreign tax authorities, custodians, withholding agents or issuers in the name of **[REDACTED] PENSION PLAN** and to acknowledge the receipt of such amounts.
4. To present all kinds of administrative appeals and economic-administrative reclaims to the relevant authorities, tribunals, and courts.
5. Request/obtain tax residency certification in the name of **[REDACTED] PENSION PLAN** as may be necessary to carry out the above.

This Power of Attorney shall take effect upon execution of the document and remain in effect until the Power of Attorney has been terminated by either party by providing five days prior written notice of its intent to terminate to the other party, whichever is earliest.

IN WITNESS HEREOF

Sign:



Print name:

[REDACTED]

(authorised signer)

Date:

3/7/13

Witness's name and signature:

[REDACTED]



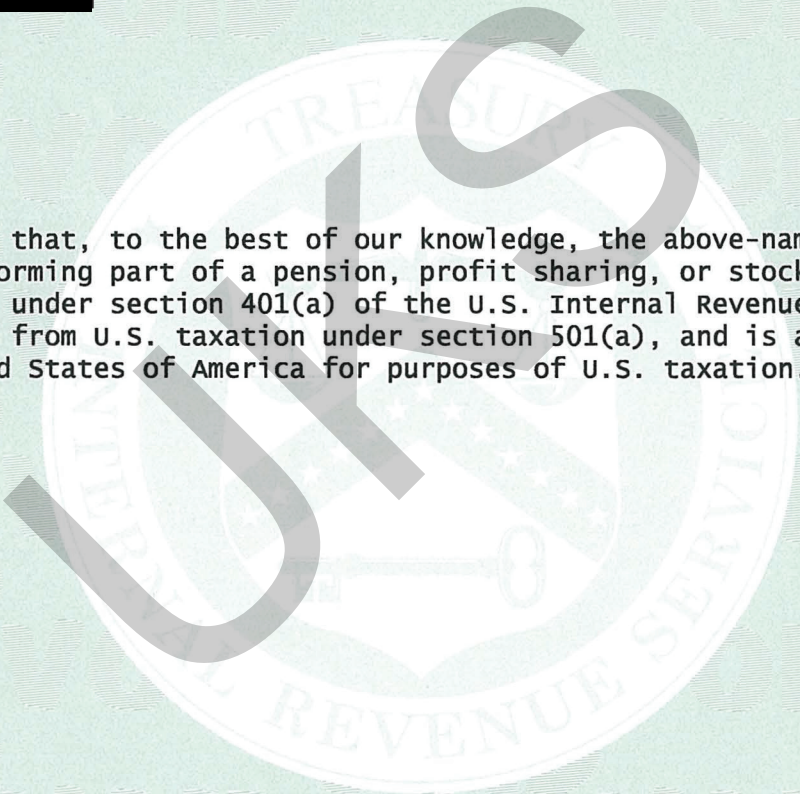
CERTIFICATION PROGRAM

DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
PHILADELPHIA, PA 19255

Date: May 13, 2013

Taxpayer: [REDACTED] PENSION PLAN
TIN: [REDACTED]
Tax Year: 2013

I certify that, to the best of our knowledge, the above-named entity is a trust forming part of a pension, profit sharing, or stock bonus plan qualified under section 401(a) of the U.S. Internal Revenue Code, which is exempt from U.S. taxation under section 501(a), and is a resident of the United States of America for purposes of U.S. taxation.



[REDACTED]

[REDACTED]
Field Director, Accounts Management



SKAT
P.O. Box 60
2630 Taastrup
DENMARK

Our Ref: BDK000070
Tax Ref: [REDACTED]

08 May 2013

Dear Sir or Madam,

RE: A/C [REDACTED] Pension Plan [REDACTED]

Please find enclosed a tax reclaim form, together with evidence of payment and tax deduction paid on the above client's securities.

Kindly arrange for the reclaim payment to be credited to the account of Goal TaxBack Limited, details as follows:

NatWest Bank
High Street Branch Croydon Surrey
BIC NWBKGB2L
IBAN GB88 NWBK 6073 0134 0151 59

Please quote reference **BDK000070**.

Would you please confirm safe receipt of this reclaim by sending an email to clientservices@goalgroup.com or by signing the attached copy of this letter and returning to the address shown below.

Yours faithfully,

[REDACTED]
[REDACTED]

Operations Manager



Claim to Relief from Danish Dividend Tax

In my capacity as beneficial owner On behalf of the beneficial owner

Claim is made for refund of Danish dividend tax, in total DKK: 15876000.00

Beneficial Owner

Full name
[Redacted] Pension Plan

Full address
[Redacted]
USA

E-mail
clientservices@goalgroup.com

Signature
Beneficial owner/applicant

[Redacted Signature]

If the claim is made on behalf of the beneficial owner the applicant's power of attorney shall be enclosed

As documentation is enclosed dividend advice(s), number: 2

(This documentation is obligatory)

Financial institution

The amount is requested to be paid to:

Name and address
Goal TaxBack Ltd
NatWest Bank
High Street Branch Croydon

Reg. no	Account no	
	NWBKGB2L	IBAN GB88NWBK60730134015159
SWIFT	BLZ	IBAN

On reclaim please quote:-000 DK 70

Certification of the competent authority

It is hereby certified that the beneficial owner is covered by the Double Taxation Convention concluded between Denmark and U.S.A.

.....
Date Official stamp and signature

When signed to be forwarded to:

Skattecenter Høje-Taastrup
Postboks 60
DK-2630 Taastrup



Solo Capital

4 Throgmorton Avenue
London EC2N 2DL

DIVIDEND CREDIT ADVICE

Issue Date: 26 March 2013, Issue No: 0160

████ Pension Plan

████████████████████

████████

████████

United States of America

Date: 26 March 2013

Dear Sirs,

Please be advised that we have credited your account, █████ for the value date of 26 March 2013. This payment represents the dividend shown below:

Security Name:	NOVO NORDISK A/S-B SHARE
SEDOL:	7077524
ISIN:	DK0060102614
Pay Date:	26 March 2013
No of Shares:	3,000,000
Gross Dividend:	DKK 54,000,000.00
Tax:	DKK 14,580,000.00
Net Dividend:	DKK 39,420,000.00

████████████████████
.....

Name: Jas █████
Solo Capital Partners LLP

Pension Plan

Power of Attorney

THIS POWER OF ATTORNEY, made this 21st day of March 2013 by **Pension Plan** ("the Pension Plan") WITNESSETH AS FOLLOWS:-

1. The Pension Plan hereby appoints Goal TaxBack, ("GTB") to be the attorney of the Pension Plan and in the Pension Plan's name and otherwise on the Pension Plan's behalf and as the Pension Plan's act and deed to sign, seal, execute, deliver, perfect and do all deeds, instruments, acts and things which may be required (or which GTB shall consider requisite) for or in connection with the provision of any tax services provided to the Pension Plan from time to time, including the reclaiming from any taxation authority in any jurisdiction (as appropriate) amounts in respect of payments made to the Pension Plan, or through GTB on behalf of the Pension Plan. The Pension Plan also authorises GTB to set the procedure to collect the amounts claimed.
2. The Pension Plan shall ratify and confirm all transactions entered into, documents executed and things done by GTB or its delegates by virtue of the Power Of Attorney given by Clause 1 of this deed unless it is proved that GTB or its delegates have acted with negligence, willful default or fraud.
3. The Pension Plan agrees to indemnify GTB against all costs, liabilities and expenses including (without limitation) any reasonable legal fees and disbursements arising directly or indirectly out of the exercise or purported exercise of GTB's powers under this deed PROVIDED THAT GTB shall not be indemnified against any such liabilities, costs and expenses arising out of GTB or any nominee's or agent's or delegates own willful default, negligence or fraud.
4. The Pension Plan declares that any person dealing with GTB shall not be concerned to see or enquire as to the proprietary or expediency of any act, deed, matter or thing which GTB may do or perform in the Pension Plan's name by virtue of this deed.
5. This deed shall be revocable on the unilateral act of the Pension Plan, provided that GTB is given at least 5 working days notice of such revocation. The provisions of Clauses 2 and 3 shall survive termination of this deed.
6. This deed shall be governed by and construed in accordance with English law, and the Pension Plan hereby irrevocable submits to the non-exclusive jurisdiction of the English courts.

(contd)

IN WITNESS whereof this deed has been executed by the Pension Plan and is intended to be and is hereby delivered on the date above written.

Execution of a deed by a pension plan incorporated outside Great Britain

Executed as a deed by -

Name of pension plan:

■ Pension Plan

Acting by name(s) of:

Duly authorised signatory(ies):





DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
PHILADELPHIA, PA 19255

CERTIFICATION
PROGRAM

Date: March 18, 2013



000468

Taxpayer: [REDACTED] PENSION PLAN
TIN: [REDACTED]
Tax Year: 2013

I certify that, to the best of our knowledge, the above-named entity is a trust forming part of a pension, profit sharing, or stock bonus plan qualified under section 401(a) of the U.S. Internal Revenue Code, which is exempt from U.S. taxation under section 501(a), and is a resident of the United States of America for purposes of U.S. taxation.

[REDACTED]

[REDACTED]
Field Director, Accounts Management

**Oversigt over vidner med relation til tillægskommissoriet
2010 – 1. april 2013 ("den tidlige periode")**

KONCERNCENTRET

Direktion

Peter Loft, departementschef (1993 – mar. 2012)
Jens Brøchner (29. maj 2012 – nu)
Jesper Skovhus Poulsen, koncerndirektør (mar. 2010 – jan. 2013)
Jesper Rønnow Simonsen, koncerndirektør (dec. 2012 – mar. 2013)
Karsten Juncher, økonomidirektør (mar. 2010 – jan. 2013)
Otto Brøns-Petersen, samfundsøkonomisk direktør (mar. 2010 – jan. 2013)
Preben Kristiansen, udviklingsdirektør (mar. 2010 – jan. 2013)
Birgitte Christensen, juridisk direktør (mar. 2010 – jan. 2013)
Steffen Normann Hansen, produktionsdirektør (mar. 2010 – apr. 2013)
Birte Deleuran, HR-direktør (mar. 2010 – jan. 2013) (*ikke pt. indkaldt*)

Fagdirektører

Richard Hanlov, forretningsudvikling (mar. 2010 – jan. 2013)
Jan Lund, produktion (mar. 2010 – jan. 2013)
Preben Underbjerg Poulsen, lovudvikling (mar. 2010 – jan. 2013)
Winnie Jensen, Juridisk Styring (mar. 2010 – jan. 2013)
Ivar Nordland, international skat (mar. 2010 – jan. 2013)
Jens Drejer, lovproduktion (mar. 2010 – jan. 2013)
Preben Bialas, IT (apr. 2011 – feb. 2013) (*ikke pt. indkaldt*)

Direktør for de særlige enheder

Ole Kjær (mar. 2010 – jan. 2013)

Skatteministre

Kristian Jensen (aug. 2004 – feb. 2010)
Troels Lund Poulsen (feb. 2010 – mar. 2011)
Peter Christensen (mar. 2011 – okt. 2011)
Thor Möger Pedersen (okt. 2011 – okt. 2012)
Holger K. Nielsen (okt. 2012 – dec. 2013)
Jonas Dahl (dec. 2013 – feb. 2014)

Skatteministeriets Interne Revision (SIR)

Kjeld Rasmussen, revisionschef (apr. 2010 – feb. 2014)
Bo Daugaard, specialkonsulent
Linda Severinsen, specialkonsulent (jun. 2009 - nov 2013)
Tina Laustsen, specialkonsulent (mar. 2004 – nov. 2013)
Jens Lundgaard, konsulent (jan. 2009 – jul. 2015)

Koncernfunktioner

Økonomi

Jens Madsen, kontorchef (mar. 2010 – apr. 2013)

Strategi og organisering

Jørgen Pedersen, kontorchef (mar. 2010 – apr. 2013)

Løn og personalejura

Anders R. Andersen, kontorchef (jan. 2009 – apr. 2013)

Jura og Samfundsøkonomi

Selskab og aktionær

Lise Bo Nielsen, kontorchef (mar. 2010 – jan. 2013)
Jakob Ulrik Wassard Schou, specialkonsulent (mar. 2010 – jan. 2013)

Skatteadministration

Kaj-Henrik Ludolph, kontorchef (jan. 2010 – apr. 2013)
Andreas Bo Larsen, chefkonsulent (mar. 2010 – jan. 2013)

Koordinering (Sekretariatet for Juridisk Forum)

Jan Muff Hansen, kontorchef (jun. 2009 – jan. 2013)
Eva Damm, chefkonsulent (apr. 2009 – jan. 2013)

Borger og Virksomhed

Afregning Person

Klaus Østergaard Jensen, kontorchef (feb. 2013 – apr. 2013)
Karina Tangaa Jul Andersen, specialkonsulent (mar. 2011 – apr. 2013)
Jette Zester, specialkonsulent (mar. 2010 – apr. 2013)
Lena Bardrum, specialkonsulent (okt. 2011 – apr. 2013)

Afregning Erhverv

Aino Olsen, kontorchef (mar. 2010 – maj 2012)
Susanne Thorhauge, kontorchef (maj 2012 – apr. 2013)
Jeanette Nielsen, chefkonsulent (fra 15. jan. 2012)
Vibeke Varnes Hoffgaard, specialkonsulent (mar. 2010 – apr. 2013)
Pia Kolind Nielsen, specialkonsulent (nov. 2010 – apr. 2013)
Pia Eder, specialkonsulent (feb. 2011 - sep. 2011)
Henrik Kofoed Espersen, konsulent (nov. 2012 – apr. 2013)

Indsats og analyse

Troels Holst Larsen, chefkonsulent

Produktionsstyring (Sekretariatet for Produktionsforum)

Lars Tjærby Rasmussen, kontorchef (mar. 2010 – jan. 2013)
Kent D. Sørensen, specialkonsulent (mar. 2010 – apr. 2013)

Revisionsudvalget (fra 17. december 2010)

Peter Loft, departementschef (1993 - mar. 2012)
Jens Brøchner (29. maj 2012 - nu)
Jesper Skovhus Poulsen, koncerndirektør (mar. 2010 – jan. 2013)
Jesper Rønnow Simonsen, koncerndirektør (dec. 2012 – mar. 2013)
Karsten Juncher, økonomidirektør (mar. 2010 – jan. 2013)
Steffen Normann Hansen, produktionsdirektør (mar. 2010 – apr. 2013)
Jens Sørensen, regionsdirektør (aug. 2008 – apr. 2013)
Erling Andersen, direktør (aug. 2008 – apr. 2013)
Ole Kjær, direktøren for de særlige enheder (mar. 2010 – jan. 2013)
Niels Frode-Jensen, sekretariatschef for Landskatteretten
Kjeld Rasmussen, revisionschef (apr. 2010 – feb. 2014)
Jens Madsen, kontorchef for Økonomi (mar. 2010 – apr. 2013)

SKAT - REGIONER

SKAT København

Erling Andersen, direktør (aug. 2008 – apr. 2013)

Store Selskaber

Peter Tøttrup, afdelingsleder (kbh 4) (jan. 2009 – apr. 2013)
Maj-Britt Nielsen, chefkonsulent (kbh 2) (mar. 2010 – apr. 2013)
Poul Buus Larsen, fuldmægtig (kbh 2) (jan. 2009 – apr. 2013)

SKAT Midt- og Sydsjælland

Kim Allan Bak, direktør (aug. 2008 – apr. 2013)

Indsats

Per Jacobsen, skattedirektør (jan. 2009 – apr. 2013)
Allan Martens, afdelingsleder (*ikke pt. indkaldt*)
Torben Børge Rasmussen, specialkonsulent person 1 (jan. 2010 – apr. 2013)

SKAT Midtjylland

Jens Sørensen, direktør (aug. 2008 – apr. 2013)

Regionssekretariatet

René Frahm Jørgensen, afdelingsleder (jun. 2009 – jan. 2012)
(og viceskattedirektør for Kundeservice (jan. 2012 – apr. 2013))

Regnskab

Lars Nørding, Skattedirektør (jan. 2009 – jan. 2013)
Frank Høj Jensen, viceskattedirektør (jan. 2009 – apr. 2013)

Regnskab 2

Lisbeth Rømer, afdelingsleder (jan. 2009 – apr. 2013)
Laurits Cramer, chefkonsulent (jan. 2009 – apr. 2013)
Bente Klein Fridberg, specialkonsulent (jan. 2009 – apr. 2013)
Sven Nielsen, specialkonsulent (jan. 2009 – apr. 2013)
Birgitte Normann Grevy, konsulent (jan. 2009 – apr. 2013)
Jette Knudsen, konsulent (aug. 2009 – apr. 2013)

Regnskab 1

Orla H. Kristensen, kontorchef (jan. 2009 – apr. 2013)

Regnskab 7

Kaj Steen, afdelingsleder (maj 2009 – apr. 2013)

LEDELSESFORA

Produktionsforum

Steffen Normann Hansen, produktionsdirektør (mar. 2010 – apr. 2013)
Preben Kristiansen, udviklingsdirektør (mar. 2010 – jan. 2013)
Karsten Juncher, økonomidirektør (mar. 2010 – jan. 2013)
Richard Hanlov, fagdirektør for forretningsudvikling (mar. 2010 – jan. 2013)
Jan Lund, fagdirektør for produktion (mar. 2010 – jan. 2013)
Erling Andersen, direktør for SKAT København (aug. 2008 – apr. 2013)
Kirsten Otbo, direktør for SKAT Nordsjælland (aug. 2008 – apr. 2013)
Kim A. Bak, direktør for SKAT Midt- og Sydsjælland (aug. 2008 - dec. 2010)
Karin Bergen, direktør for SKAT Syddanmark (nov. 2005 – apr. 2013)
Jens Sørensen, direktør for SKAT Midtjylland (aug. 2008 – apr. 2013)
Lars Møller Madsen, direktør for SKAT Nordjylland (aug. 2008 – apr. 2013)

Juridisk Forum

Birgitte Christensen, juridisk direktør (mar. 2010 – jan. 2013)
Otto Brøns-Petersen, samfundsøkonomisk direktør (mar. 2010 – jan. 2013)
Ivar Nordland, fagdirektør for international skat (mar. 2010 – jan. 2013)
Winnie Jensen, fagdirektør for juridisk styring (mar. 2010 – jan. 2013)
Preben Underbjerg Poulsen, fagdirektør for lovudvikling (mar. 2010 – jan. 2013)
Jens Drejer, fagdirektør for lovproduktion (mar. 2010 – jan. 2013)
Richard Hanlov, fagdirektør for forretningsudvikling (mar. 2010 – jan. 2013)
Jan Lund, fagdirektør for produktion (mar. 2010 – jan. 2013)
Erik Blegvad, fagdirektør for EU-formandsskabet (mar. 2010 – jan. 2012)

1. april 2013 – 6. august 2015 ("den sene periode")

DEPARTEMENTET

Skatteministre
Jonas Dahl (dec. 2013 – feb. 2014)
Morten Østergaard (feb. 2014 – sep. 2014)
Benny Engelbrecht (sep. 2014 – jun. 2015)
Karsten Lauritzen (jun. 2015 – nu)

Skatteministeriets Interne Revision (SIR)
Kjeld Ramussen, revisionschef (apr. 2010 – feb. 2014)
Kurt Wagner, revisionschef (feb. 2014 – 31. januar 2019)
Lars Kørvell, chefkonsulent (aug. 2007 – juli 2014)
Søren Kristensen, specialkonsulent (feb. 2006 – feb. 2018)
Torben Ersbøll, afdelingsleder (nov. 2005 – jun. 2013)

Departementschef
Jens Brøchner (maj 2012 – nu)

Lovgivning, Politik og Samfundsøkonomi
Birgitte Christensen, afdelingschef for lovgivning (2013 – nu)

Proces og Administration (Administration og Kontrol)
Per Hvas, kontorchef (jan. 2013 - nu)
Andreas Bo Larsen, chefkonsulent (jan. 2013 - nu)

Selskab, Aktionær og Erhverv
Lise Bo Nielsen, kontorchef (jan. 2013 - nu)
Jakob Ulrik Wassard Schou, specialkonsulent/chefkonsulent (jan. 2013 - nu)

Otto Brøns-Petersen, chefrådgiver, skatte- og samfundsanalyser (jan. 2013 – sep. 2013)
Niels Kleis Frederiksen, chefrådgiver, skatte- og samfundsøkonomi (nov. 2013 – nu)
Ivar Nordland, chefrådgiver, internationale forhold (jan. 2013 – nu)
Preben Underbjerg Poulsen, chefrådgiver, lov kvalitet (jan. 2013 - nu)

Koncernstyring
Andreas Berggren, afdelingschef (dec. 2012 – nov. 2017)

Økonomi og Styring
Kristian Hertz, kontorchef (feb. 2013 – okt. 2014)
Nanna Meilbak, kontorchef (apr. 2015 - ?) (*ikke pt. indkaldt*)
Thorbjørn Todsén, specialkonsulent/chefkonsulent (aug. 2013 - sep. 2016)

Direktør for SKAT

Jesper Rønnow Simonsen
(dec. 2012 – aug. 2016)

Direktion

(Bestående af direktøren for SKAT samt direktørerne for Økonomi, Kundeservice, Indsats, Inddrivelse, HR & Stab og IT)

Økonomi

Karsten Juncher, direktør
(apr. 2013 – dec. 2016)

Økonomi og Virksomhedsstyring**Budget og Regnskab / Økonomisk Koordinering**

Jens Madsen, kontorchef
(apr. 2013 – jan. 2016)

Effektiviseringer mv. / Forretningsudvikling

Jørgen Pedersen, kontorchef
(apr. 2013 – jan. 2016)

Kundeservice

Steffen Normann Hansen, direktør (apr. 2013 – jan. 2014)

Karin Bergen, fungerende direktør (okt. 2013 – jan. 2014)

Jonathan Schloss, direktør (feb. 2014 – feb. 2016)

Erhverv

Anne Munksgaard, underdirektør (apr. 2013 – jul. 2013)

Johnny Schaadt Hansen, underdirektør (jul. 2013 – okt. 2015)

Fonde og Koncerner V

Jack Holk, funktionsleder (apr. 2013 – jan. 2018)

Jura**Proces og administration/ Proces, administration og inddrivelse**

Kaj-Henrik Ludolph, chefkonsulent (apr. 2013 – apr. 2015)

Afregning / Udvikling

Richard Hanlov, underdirektør (apr. 2013 – sep. 2015)

Relevante enheder under Afregning/Udvikling fremgår af næste side.

Indsats

Erling Andersen, direktør (apr. 2013 – jan. 2015)

Per Jacobsen, fungerende direktør (nov. 2014 – mar. 2015)

Jim Sørensen, direktør (mar. 2015 – jan. 2018)

Store Selskaber

Hans From, underdirektør, (dec. 2014 – nu)

Store Selskaber (Diverse enheder)

Kim Tolstrup, chefkonsulent (apr. 2013 – apr. 2015)

Peter Tøttrup, funktionsleder (apr. 2013 – jan. 2018)

Maj-Britt Nielsen, chefkonsulent (apr. 2013 – jan. 2018)

Poul Buus Larsen, specialkonsulent (apr. 2013 – jan. 2018)

Særlig Kontrol

Anne Munksgaard, underdirektør (okt. 2013 – jan. 2018)

Særlig Kontrol 3

Lill Helene Drost, funktionsleder (okt. 2013 – jan. 2018)

Christian Baden Ekstrand, specialkonsulent (okt. 2013 – jan. 2018)

Inddrivelse

Jens Sørensen, direktør (apr. 2013 – sep. 2015)

Betaling og Regnskab

René Frahm Jørgensen, underdirektør (apr. 2013 – sep. 2015)

DMO/DMS

Lisbeth Rømer, funktionsleder (apr. 2013 – dec. 2013)

Hanne Villemoes Hald, funktionsleder (apr. 2013 – jan. 2016)

Laurits Cramer, chefkonsulent (apr. 2013 – nov. 2013)

Sven Nielsen, specialkonsulent (apr. 2013 – jan. 2016)

Bente Klein Fridberg, specialkonsulent (apr. 2013 – sep. 2013)

Jette Knudsen, konsulent (apr. 2013 – dec. 2015)

§ 38 regnskab

Orla H. Kristensen, kontorchef (apr. 2013 – maj 2015)

Bente Ekelund Oddershede, fuldmægtig (apr. 2013 – jan. 2016)

HR og Stab

Winnie Jensen, direktør (apr. 2013 – jan. 2018)

Anne Sophie Springborg Stricker, kontorchef (jan. 2013 – sep. 2016)

Løn og Personalejura

Anders R. Andersen, kontorchef (apr. 2013 – aug. 2014), fungerende underdirektør (aug. 2014 – dec. 2014)

IT

Jan Topp Rasmussen, direktør (feb. 2013 – sep. 2015)

IT-drift

Tom Stevns, chefkonsulent (apr. 2013 – apr. 2016)

Linnea Nissen, specialkonsulent (apr. 2013 – apr. 2016)

Iame Pedersen, fuldmægtig (apr. 2013 – apr. 2016)

**Selskaber og 3.
partsindberetninger
(tidligere Afregning
Erhverv)**

Susanne Thorhauge,
kontorchef (apr. 2013 – jul.
2016)

Jeanette Nielsen,
chefkonsulent (apr. 2013 –
jan. 2018)

Lena Bardrum,
specialkonsulent (maj 2014 -
?)

Karina Tangaa Jul Andersen,
specialkonsulent (apr. 2013
– maj. 2014)

Jette Zester,
specialkonsulent (maj 2014
– feb. 2015)

Vibeke Varnes Hoffgaard,
specialkonsulent (apr. 2013
– jan. 2018)

Pia Kolind Nielsen,
specialkonsulent (apr. 2013
– jan. 2018)

Henrik Kofoed Espersen,
konsulent (apr. 2013 – dec.
2014)

Jan Muff Hansen,
specialkonsulent (nov. 2013
– jan. 2018)

**Person (tidligere Afregning
Person)**

Klaus Østergård Jensen,
kontorchef (apr. 2013 – maj.
2014)

Jette Zester,
specialkonsulent (apr. 2013
– maj 2014)

Lena Bardrum,
specialkonsulent (apr. 2013
– maj. 2014)

Karina Tangaa Jul Andersen,
specialkonsulent (maj 2014
– dec. 2014)

SAP 38

Dorthe Pannerup Madsen,
funktionsleder (apr. 2013 –
sep. 2015)

Kaj Steen, funktionsleder
(apr. 2013 – jan. 2016)

Birgitte Normann Grevy,
konsulent (apr. 2013 – jan.
2016)

Inge Lise Baumann,
konsulent (apr. 2013 – apr.
2014)

**Betaling og
Regnskabskontor**

Frank Høj Jensen,
kontorchef (apr. 2013 - jan.
2016)

Iben von Hallas, konsulent
(apr. 2013 – jan. 2016)